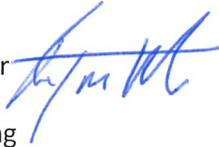


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**Memorandum**

**Memorandum No: 23-103**

**Date:** January 18, 2023  
**To:** Honorable Mayor and City Council  
**From:** Ryan Henderson, Interim City Manager   
**Re:** Fire Department Promotions and Hiring

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With the recent vacancy at the Battalion Chief rank, internal Fire Department promotions were conducted.

On January 9, 2023, Captain Will Rhodes promoted to Battalion Chief, Engineer Carl Konosky promoted to Captain, and Firefighter Nick Meyer promoted to Engineer. Four full-time Firefighters were also hired to backfill one vacancy and fill three new FTE positions. These include Russel Grantham, Andrew Alexander, Ben Munt, and Roberto Espinosa. Mr. Espinosa represents the last Volunteer Firefighter to be hired by the department as we have now completed our transition to a full-time paid, professional agency. Our new Fire Prevention Lieutenant position has also been filled by Galen Davis, who will begin employment on January 23, 2023.

These individuals will be introduced at the February 28, 2023 City Council meeting.

Attachments:

**Exhibit 1 – Personnel Photos**

c: Ray Isom, Fire Chief  
Taylor Lough, Assistant City Manager  
Greg Peters, Interim Assistant City Manager  
Carrie Land, City Secretary

**EXHIBIT 1**

**Recent Promotions**



Will Rhodes



Carl Konosky



Nick Meyer

**Recently Hired Firefighters**



Roberto Espinosa



Russel Grantham



Andrew Alexander



Ben Munt

**Recently Hired Fire Prevention Lieutenant**



Galen Davis