

**Memorandum**

**Memorandum No: 23-141**

**Date:** May 24, 2023  
**To:** Honorable Mayor and City Council  
**From:** Ryan Henderson, Interim City Manager   
**Re:** TMHRA "HR Strategic Department of the Year" Award

---

The City of Anna's Human Resources Department has been honored with the prestigious "HR Strategic Department of the Year" award by the Texas Municipal Human Resources Association (TMHRA). TMHRA is a respected professional organization dedicated to promoting excellence in human resources management within the municipal sector. This recognition holds great significance as it acknowledges our department's outstanding achievements and reinforces our commitment to best practices and innovation in the field of human resources.

This esteemed award recognizes the remarkable efforts of our Human Resources Department in transforming our organization and creating a work environment that exemplifies the highest standards of strategic HR practices. Through our initiatives focused on employee engagement, inclusive communication, and fostering a culture of learning, we have demonstrated our commitment to the well-being and professional growth of our employees. Winning the "HR Strategic Department of the Year" award from TMHRA validates our dedication and serves as a testament to the remarkable progress we have made in advancing HR practices within the City of Anna.

We are proud of this achievement and the way it highlights the City of Anna's commitment to cultivating a high-performing professional city team. We look forward to continuing to build upon this success, collaborating with all departments to foster a culture of excellence, innovation, and service.

c: Stephanie Beitelschies, Human Resources Director  
Taylor Lough, Assistant City Manager  
Greg Peters, Interim Assistant City Manager  
Management Team