



# WE ARE HIRING

**Looking for Certified Firefighter/EMTs or Certified Paramedics**

## BENEFITS

- 24/48 work schedule
- 6 shifts paid holiday
- 12 paid holidays
- 3 weeks paid vacation
- Medical and dental coverage
- TMRS retirement 2 : 1 match
- 20-year retirement
- Tuition reimbursement
- Opportunities for advancement, special assignments and training



- Bilingual Pay
- Longevity pay
- Certification pay
- Annual Step Pay increase
- Uniforms and PPE provided

### Fire Step Plan, effective 10/23

Position	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Firefighter/Paramedic	\$57,750	\$63,333.06	\$65,549.72	\$67,843.96	\$70,218.50	\$72,676.14	\$75,219.81
Driver Engineer		\$71,236.16	\$73,729.42	\$76,309.95	\$78,980.80	\$81,745.13	
Fire Lieutenant		\$83,719.65	\$86,649.83	\$89,682.58	\$92,821.47		
Fire Captain		\$90,982.33	\$94,166.71	\$97,462.54	\$100,873.73		
Battalion Chief		\$102,769.03	\$106,365.95	\$110,088.75	\$113,941.86		

# APPLY NOW!

[WWW.ANNATEXAS.GOV/JOBS](http://WWW.ANNATEXAS.GOV/JOBS)

**For more information:**

**972-924-2143**