

CITY OF ANNA, TEXAS
RESOLUTION NO. ~~2022~~²⁰²⁴-10-1693

A RESOLUTION OF THE CITY OF ANNA, TEXAS AMENDING RESOLUTION NO. 2020-07-757 CREATING THE ANNA DIVERSITY AND INCLUSION ADVISORY COMMISSION; ESTABLISHING PROCEDURES FOR APPOINTMENT AND REMOVAL OF MEMBERS; AND ESTABLISHING DUTIES AND RESPONSIBILITIES OF THE COMMISSION.

WHEREAS, the City Council of the City of Anna, Texas (“City Council”) has previously determined that there exists a need in the City of Anna (the “City”) for the facilitation of community dialog, representation of diverse neighbor voices, review of policies and services as they pertain to supporting all members of the community, and creation of events and programming within the City that purposefully engages with all neighbors; and

WHEREAS, the City Council has previously created a diversity and inclusion advisory commission to assist the City in its efforts to engage with and support its community; and

WHEREAS, the City Council has previously amended City of Anna Resolution No. 2020-07-757, with Resolution 2022-03-1124 in order to change the number of persons serving as members on the Commission; and

WHEREAS, the City Council has determined a need to amend City of Anna Resolution No. 2020-07-757, as amended by Resolution 2022-03-1124, which created the Diversity and Inclusion Advisory Commission (the “Commission”) in order to change the name of the Commission and the terms of persons serving as members on the Commission;

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF ANNA, TEXAS THAT:

Section 1. Amendment.

Sections 1, 2 and 3 of City of Anna Resolution No. 2020-07-757, as amended by Resolution 2022-03-1124 are hereby amended to read as set forth below.

<p>Section 1. Commission Created; Renamed.</p> <p>The advisory commission formerly created and known as the “Anna Diversity and Inclusion Advisory Commission” is hereby renamed the “Anna Engagement and Inclusion Advisory Commission” (the “Commission”).</p> <p>Section 2. Membership; Organization; Compensation.</p> <p>2.01 Membership.</p> <p>The Commission shall consist of 7 members. Each member must be a resident of the City and a qualified voter in the City. Members are appointed by the City Council for a term of</p>

two years, but serve strictly at the pleasure of the City Council, who may remove any member at any time with or without cause. A person may not serve on the Commission for more than three full terms.

Vacancies shall be filled by the City Council for the unexpired term of any member whose place becomes vacant for any cause in the same manner as the original appointment was made.

The terms of the members filling places 1, 3, 5, and 7 shall expire on December 31 of each odd-numbered year and terms of members filling places 2, 4, and 6 shall expire on December 31 of each even-numbered year. Commission members may be appointed to succeed themselves.

Section 3. Duties and Responsibilities.

The Commission is purely advisory in nature with no decision-making or policy-making authority, and any action or omission by the Commission is not binding on the City. The Commission may provide recommendations as requested from time to time by the City Council in matters relating to encouraging inclusion and participation of community groups with City government.

Section 2. Savings.

Except as amended as set forth in Section 1 of this resolution, Resolution 2020-07-757, as amended by Resolution 2022-03-1124, shall remain in full force and effect.

PASSED AND APPROVED by the City Council of the City of Anna, Texas on this 22nd day of October 2024.

APPROVED:

ATTEST:


Mayor Pete Cain




City Secretary Carrie Land

2024-2025 D&I Work Plan

The mission of the City of Anna Diversity and Inclusion Advisory Commission is to work together to ensure all neighbors are seen, heard, acknowledged, and celebrated by fostering meaningful dialog and connections among diverse community groups.

Focus Areas

1. **Engagement:** actively engage with neighbors to gather input and ensure the city is aware of and addressing the needs of all groups.
 - a. **Listen:** Gather feedback from various groups in the community.
 - b. **Outreach:** Commission members should attend neighborhood events, sharing information and strengthening community ties.
 - c. **Participate:** Attend and volunteer at citywide events to engage with neighbors and city staff. Encourage neighbors to volunteer and get involved in city programs.

2. **Community Contributions:** recognize individuals or organizations that contribute positively to the community to foster a sense of belonging and shared responsibility.
 - a. **Establish a formal recognition program,** to acknowledge and celebrate the contributions of neighbors.
 - i. Understand current programs to recognize and celebrate neighbors.
 - ii. Provide recommendation for potential procedural or programmatic enhancements to celebrate neighbors.

3. **Advisement:** provide feedback and recommendations as requested by the City Council or staff from time to time.

Monthly Meeting Structure

1. **Reports**
 - a. **Neighbor Presentation:** Community group, neighbor, or staff member will provide a brief update of the work they are doing in or for the community.
 - b. **Events & Programs Update:** Staff will provide a report of recently held and upcoming City events and programs as well as recently held and upcoming events hosted by community-sponsored groups, nonprofits, and governmental entities such as AISD, Fire / Police Associations, Greater Anna Chamber of Commerce, Anna Area Historical Preservation Society, Hurricane Creek Rotary, Boy/Girl Scouts, PTAs, etc.

2. **Individual Consideration**
 - a. **Review Community Contribution Nominations** (future item to intake commission or neighbor submissions for recognition)



Item No. 7.d.

City Council Agenda
Staff Report

Meeting Date: 10/22/2024

Staff Contact:

AGENDA ITEM:

Consider/Discuss/Action on a Resolution amending the name and terms of members of the Diversity and Inclusion Advisory Commission. (Assistant City Manager Taylor Lough)

SUMMARY:

The Anna Diversity and Inclusion Advisory Commission has adopted a work plan consisting of three focus areas: engagement, community contributions, and advisement. Members of the City Council have requested to change the name of the Commission to the Neighbor Engagement and Inclusion Commission. The resolution also changes the terms of members from May to December 31 to reflect the current appointment procedures.

FINANCIAL IMPACT:

This item has no financial impact.

BACKGROUND:

The City Council adopted Resolution 2020-07-757 on July 14, 2020, creating the Anna Diversity and Inclusion Advisory Commission for facilitation of community dialog, representation of diverse neighbor voices, review of policies and services as they pertain to supporting all members of the community. The Commission size was reduced from 11 to 7 members in March of 2022.

STRATEGIC CONNECTIONS:

This item supports the City of Anna Strategic Plan, specifically advancing the strategic outcome area: Neighborly.

ATTACHMENTS:

1. Resolution Amending Commission Name C03029D20241017CR2 clean
2. D&I Work Plan 1